

Job Title:	<i>Outdoor and Adventurous Activities Instructor</i>
Post Ref No:	
Directorate:	Children and Young People
Division:	Schools
Grade:	NJC Pay range point 26 -28

MAIN PURPOSE OF THE JOB:

To provide high quality learning and teaching within the School
 To lead on the development of Outdoor and Adventurous Activities including Forest School
 To provide positive behaviour management and social development of students
 To work in partnership with parents and carers in supporting the education of their children

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and Qualifications	<ul style="list-style-type: none"> • Ability to deliver the Duke of Edinburgh Award. (BEL Award or equivalent) • Qualified and experienced in the delivery of two or more water activities • Qualified and experienced to deliver NICAS up to and including level 2. • First Aid certificate. • Full UK Driving Licence. 	<ul style="list-style-type: none"> • Mountain Leaders Award • Recognised qualification in mountain bike/cycling leadership 	Application Form Reference Certificate

The Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share in this commitment

Experience	<ul style="list-style-type: none"> • Have worked with students with SEMH. • Working with and leading young people who are disengaged from education. • Have raised the academic attainments of youngsters who have previously underachieved. • Have raised the attainment of youngsters who have had long term difficulty with education and socialisation • Have good working relationships with a number of established OAA providers within the North West 	<ul style="list-style-type: none"> • Have taught OAA across a range of Key Stages. • OFSTED inspection experience. • Delivered training to other members of staff. • Experience of the challenges of 'change' management • Understand aspects of child/student development and the impact different styles of teaching have on this. <p>Experience of organising residential trips</p>	<p>Application Form Reference Interview</p>
Skills and Abilities	<ul style="list-style-type: none"> • Ability to manage a budget and resources in order to deliver a wide and varied programme of study. • Confident user of data, able to provide analysis and measure impact • The ability to create outstanding learning opportunities for all learners • Ability to prioritise, plan and manage work load • Ability to manage and motivate others to perform and develop • Sensitive and effective communicator leading to good student management and engagement 	<ul style="list-style-type: none"> • Effective team person • Able to influence the professional development of colleagues • Able to maintain engagement of learners that are at risk of permanent exclusion. 	<p>Application Form Reference Interview</p>
Other Requirements	<ul style="list-style-type: none"> • Self-motivated and determined • A flexible and adaptable approach • Committed to safeguarding and promoting welfare of young people • Able to actively support, promote and encourage The School's ethos, culture and values. 	<ul style="list-style-type: none"> • The ability to develop effective professional relationships with youngsters with challenging behaviour. • Solution focussed approach • Hold a Full UK Driving Licence 	<p>Application Form Reference Interview</p>

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	An ability to fulfil all spoken aspects of the role with confidence through the medium of English		Application Form Reference Interview
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